

BOARD MEETING MINUTES

Regular Board Meeting | Osage Nation Gaming Enterprise
Central Boardroom, 1211 W. 36th Street No., Tulsa, OK 74127
10:00 AM, Wednesday, April 22, 2026
APPROVED MINUTES

1. Call to Order

Chair Holli Wells called the meeting to order at 10:04AM.

2. Roll Call

Present were Holli Wells, Boyna Bear, Dr. Scottie Lawrence, and Daniel Carter. A quorum was established.

Osage Casino staff and guests in attendance were Kimberly Pearson, CEO; Brian Parrish, COO; Keisha Roland, CFO; Joe Roybal, CIO; Kyle Revard, CHRO; Ashlee Hartness, Director of Regulatory Compliance; Tonya Caves, Chief Executive Assistant; Kasi Stumpff, Communications Specialist; Pamela Ballard, ONGE Board Liaison; and Terry Mason Moore, Legal Counsel.

Benny Polocca with *Osage News* attended via Webex.

3. Kyle Revard gave the opening prayer.

4. Adoption of Agenda

MOTION by Boyna Bear for Board to approve the regular meeting Agenda for April 22, 2026; Scottie Lawrence seconded the motion, which passed unanimously.

MOTION CARRIED

5. Approval of Minutes

MOTION by Boyna Bear for Board to approve the Regular Meeting Minutes from March 25, 2026. Scottie Lawrence seconded the motion, which passed unanimously.

MOTION CARRIED

6. Board to hear, review, discuss, and consider reports.

ONGE Board

A. Reports from Board Committees

1. Missouri and Government Relations (Sportsbooks & Predictive Markets): Chair Wells provided update on Missouri Committee meeting; CEO Pearson added additional comments on Missouri; COO Parrish provided commentary on Sportsbook legislation within the Oklahoma legislature.

2. H.R. / Employee Relations: Boyna Bear provided update on the Wage and Compensation Survey being conducted by Valliant Consulting. The survey is ahead of schedule and should be completed before September.

3. Marketing / Capital Design: Scottie Lawrence provided update on Marketing, and design boards for the hotel rooms remodel were on display.

4. Infrastructure / Joint Partnerships: Daniel Carter made remarks regarding potential partnership opportunities.

5. Finance: Daniel Carter is reviewing investment policy for possible updates.

B. Discussion of Approval Items

1. Checks over \$250k

2. ONGEB Conference Travel

- 3. Donation Requests
- 4. Budget Modifications
- 5. FY2026 2nd Quarter Incentive
- 6. Resolutions

CEO Kimberly Pearson

CEO Pearson provided updates on capital projects.

COO Brian Parrish

Reviewed COO Report included in Board packet and discussed current state legislation regarding Prediction Markets and Sports Betting.

CFO Keisha Rowland

Report to be given in Executive Session.

CIO Joe Roybal

Reported on status of current projects; detailed I.T. report included in Board packet.

CHRO, Kyle Revard

Detailed HR report included in the Board packet.

Regulatory Compliance Director, Ashlee Hartness

Detailed Compliance report included in the Board packet.

Public Comments:

None.

- 7. Board to review, consider and take action, if necessary, on any items discussed above.

MOTION by Boyna Bear for the Board to approve the wire transfer of the monthly Tribal Distribution for April 2026 for \$7,333,333.33; Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION CARRIED

MOTION by Boyna Bear for the Board to approve the distribution of the monthly Narrative and Financials to the Executive and Legislative Branches. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION CARRIED

MOTION by Boyna Bear for the Board to approve Check Numbers 164276, 164295, 164391, and 164441. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION CARRIED

MOTION by Boyna Bear for the Board to approve FY26 ONGEB Conference Travel. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION CARRIED

MOTION by Boyna Bear for the Board to approve donations of \$1k each to the Osage Drum Keepers for a total donation of \$3k. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION CARRIED

MOTION by Boyna Bear for the Board to approve FY26 ONGE Budget Modifications for Membership Dues and donations. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION CARRIED

MOTION by Boyna Bear for the Board to table donation request from the Skiatook Fire Department. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION CARRIED

MOTION by Boyna Bear for the Board to approve the FY26 Q2 Employee Incentive. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION CARRIED

MOTION by Boyna Bear for Board to approve Resolution 26-17 2026-2027 Employee Health Care Plan. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION CARRIED

MOTION by Boyna Bear for Board to approve Resolution 26-18 Marnell Architecture – Amended Ponca City Expansion. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION CARRIED

MOTION by Boyna Bear for Board to approve Resolution 26-20 Oklahoma State University Contract. Daniel Carter seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION CARRIED

- 8. Board to hear, review, consider, and take action regarding any new business.
None taken.
- 9. Board to hear, review, consider, and take action regarding any unfinished business.
None taken.
- 10. Board to enter Executive Session.

MOTION by Scottie Lawrence for Board to enter Executive Session at 11:19AM; Boyna Bear seconded the motion, which passed unanimously.

MOTION CARRIED

**Chair called for a break at 11:19AM; Executive Session reconvened at 11:28AM.
Chair called for lunch break at 11:36AM; Executive Session reconvened at 12:12PM.**

- 11. Board to exit Executive Session and return to Open Session.
MOTION by Scottie Lawrence to exit Executive Session and return to Open Session at 1:28PM; Boyna Bear seconded the motion, which passed unanimously.

MOTION CARRIED

- 12. Board to take action on items discussed during Executive Session:

MOTION by Boyna Bear for the Board to table Resolution 26-19 Marnell Architecture – Amended Sand Springs Expansion. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION CARRIED

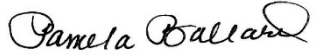
13. Date and time of the next meeting:

The next Regular Board meeting is scheduled for Wednesday, May 20, 2026, at 9:00AM via Webex.

14. Adjournment

Without further discussion the meeting adjourned at 1:29PM.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Pamela Ballard".

Pamela Ballard, Board Liaison | Executive Assistant, ONGE Board