

BOARD MEETING MINUTES

Regular Board Meeting | Osage Nation Gaming Enterprise
Central Boardroom | 1211 West 36th St. N., Tulsa, OK
74127 10:00 AM, Wednesday, December 17, 2025
APPROVED MINUTES

1. Call to Order

Secretary / Treasurer Scottie Lawrence called the meeting to order at 10:05AM.

2. Roll Call

Present were Holli Wells, Boyna Bear, Dr. Scottie Lawrence, and Daniel Carter. (Holli Wells and Boyna Bear attended via Webex.) A quorum was established. Dr. Lawrence conducted the meeting.

Osage Casino staff and guests attending in person were Kimberly Pearson, CEO; Keisha Roland, CFO; Joe Roybal, CIO; Kyle Revard, CHRO; Ashlee Hartness, Director of Regulatory Compliance; Terry Mason Moore, Legal Counsel; and David Browers, Congressional Budget Analyst. Congresswoman Jodie Revard joined the meeting during Executive Session at 11:06AM.

Also in attendance via Webex were James Aldridge, Deputy Chief of Staff; Congresswoman Alice Goodfox, and Alyssa Campbell, Legal Counsel.

3. Kyle Revard gave the opening prayer.

4. Adoption of Agenda

MOTION by Daniel Carter for Board to approve the regular meeting Agenda for December 17, 2025; Boyna Bear seconded the motion, which passed unanimously.

MOTION PASSED

5. Approval of Minutes

MOTION by Boyna Bear for Board to approve the Regular Meeting Minutes from November 19, 2025. Holli Wells seconded the motion; Daniel Carter abstained.

MOTION PASSED

6. Board to hear, review, discuss, and consider reports.

ONGE Board – No report,

CEO Kimberly Pearson

Reviewed monthly approval items; presented information on Resolution 26-08 Oakley & Reed Properties.

CFO Keisha Rowland

Reserved report for Executive Session.

CIO Joe Roybal

- a. Detailed I.T. report included in Board packet.
- b. Discussed current and ongoing I.T. projects.

CHRO, Kyle Reward

- a. Detailed HR report included in the Board packet.
- b. Reviewed HR Policy Update to OP 25.011 Holidays.

Regulatory Compliance Director, Ashlee Hartness

- a. Detailed Compliance report included in the Board packet.
- b. Presented SICS for approval.

Osage Nation Gaming Commission:

No one present.

Osage Nation Principal Chief's Office:

Deputy Chief of Staff, James Aldridge, present, did not have a report.

Osage Nation Congress:

Congresswoman Goodfox, present, did not have a report.

Public Comments:

None.

7. Board to review, consider and take action, if necessary, on any items discussed above.

MOTION by Daniel Carter for Board to approve and amend Resolution 26-08 to include parcels 902 and 904. Holli Wells seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION PASSED

8. Board to hear, review, consider, and take action regarding any new business.
None taken.

9. Board to hear, review, consider, and take action regarding any unfinished business.
None taken.

10. Board to enter Executive Session to discuss confidential and/or proprietary matters.

MOTION by Daniel Carter for Board to enter Executive Session. Holli Wells seconded the motion, which passed unanimously. The Board extended an invitation to Congressional Budget Analyst, David, Browers, to attend Executive Session. Executive Session convened at 10:51AM.

MOTION PASSED

11. Board to exit Executive Session and return to Open Session.

MOTION by Daniel Carter for Board to exit Executive Session at 12:09PM; Boyna Bear seconded the motion, which passed unanimously.

MOTION PASSED

Secretary / Treasurer Lawrence called for a break at 12:09PM; meeting resumed at 12:49PM.

12. Board to review, consider and take action on the following items.

MOTION by Holli Wells for the Board to approve the wire transfer of the monthly Tribal Distribution for December 2025 for \$7,333,333.33; Daniel Carter seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION PASSED

MOTION by Holli Wells for the Board to approve the distribution of the monthly Narrative and Financials to the Executive and Legislative Branches. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION PASSED

MOTION by Holli Wells for the Board to approve Check Numbers 161882, 162102, and 162128. Daniel Carter seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION PASSED

MOTION by Holli Wells for Board to approve updated HR Policy OP 25.011 Holidays. Daniel Carter seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION PASSED

MOTION by Holli Wells for Board to approve Campbell Law Office Invoices 02655 and 02656. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION PASSED

MOTION by Holli Wells for Board to approve Resolution 26-07 2026 Indian Gaming Association. Daniel Carter seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION PASSED

MOTION by Holli Wells to approve SICS: Section 2 Found Items; Section 4 Cards & Dice; Section 7 Cash & Chip Handling; Section 13 Dealing Procedures; Section 21 Prohibited Acts; Section 6 Food & Beverage Service; and Sections 4 & 9 Holding Machines. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

MOTION PASSED

13. Board to enter Closed Executive Session to discuss confidential and/or proprietary matters.

Not needed.

14. Date and time of the next meeting:

The next Regular Board meeting is scheduled to be held via Webex on Wednesday, January 21, 2026, at 9:00AM.

15. Adjournment

Without further discussion the meeting adjourned at 12:57PM.

Respectfully Submitted,



Pamela Ballard, Board Liaison | Executive Assistant
Osage Casinos