



**Osage Nation Gaming Commission
Regular Meeting of the Gaming Commissioners
Thursday, January 16, 2025**

APPROVED MINUTES

1. Call to Order.

Chair Gary Weyl called the meeting of the Osage Nation Gaming Commissioners to order at 1:00pm.

2. Opening Prayer.

Lacie Wynn led the meeting in prayer.

3. Roll Call.

Amanda Frank, Administrative Assistant of the ONGC, called the roll. Present at the meeting were Gaming Commissioners Gary Weyl and Marsha Harlan, which constitutes a quorum needed to hold a meeting.

Also in attendance were: Eugene Bertman, ONGC Attorney; Lacie Wynn, ONGC Licensing Manager; Brandie Ryerson, ONGC Licensing Supervisor; Rachel Kelly and Sasha Gibson, ONGC Investigative Agents; Lee Bowman, Caleb Bruce, and Cory Spotted Bear, ONGC Auditors; Keyden Burch, ONGC Compliance Agent; and present via conference call: Benny Polacca, Osage News.

4. Commissioners to review, consider and take action regarding the minutes of the Regular Meeting held on 12/11/24.

Motion made by Commissioner Harlan to approve the minutes from 12/11/24.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES

Commissioner Harlan: YES

5. Reports:

a. Commission Director's Reports:

i. Lacie Wynn provided the Commissioners with the ONGC monthly work product, a current Staffing Report, Year to Date logs of information on the following: Prize Claims, Tort Claims, Bans, approved SICS, and OC Marketing Promotions.

ii. Ms. Wynn introduced the newest Compliance employee Keyden Burch.

b. Osage Nation Gaming Enterprise: No parties present.

c. Principal Chief's Office: No parties present.

d. Osage Nation Congress: No parties present.

e. Osage Nation Attorney General's Office: No parties present.

f. Citizen Input: Benny Polacca present with nothing to report.

6. Commissioners to review, consider, and take action if necessary on any new business not previously discussed.

- i. Ms. Wynn presented the FY25 ONGC 1st Quarter Report for approval.

Motion made by Commissioner Harlan to approve the ONGC 1st Quarter Report.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES

Commissioner Harlan: YES

- ii. Ms. Wynn presented the invoices for AmericanChecked and attorney fees for approval.

Motion made by Commissioner Harlan to approve the invoice for AmericanChecked.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES

Commissioner Harlan: YES

Motion made by Commissioner Harlan to approve the invoice for attorney fees.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES

Commissioner Harlan: YES

- iii. Ms. Wynn presented two (2) Osage Casinos SICS for approval and one (1) for repeal.

Motion made by Commissioner Harlan to repeal General Operations Section 1: Cash Out Ticket Paper Control.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES

Commissioner Harlan: YES

Motion made by Commissioner Harlan to approve General Operations Section 1: Clearing Hands.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES

Commissioner Harlan: YES

Motion made by Commissioner Harlan to approve System of Internal Controls.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES
Commissioner Harlan: YES

7. Commissioners to review, consider, and take action if necessary on any old business.
No discussion.
8. Commissioners to review, consider, and take action, if necessary on any of the above reports.
No discussion.
9. Proposed executive session to discuss confidential proprietary, investigative and/or personnel matters at 1:11pm.

Motion made by Commissioner Harlan to enter into Executive Session.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES
Commissioner Harlan: YES

10. Commissioners vote to return to open session at 1:49pm.

Motion made by Commissioner Harlan to come out of Executive Session.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES
Commissioner Harlan: YES

11. Commissioners to review, consider, and take action if necessary on any items discussed in Executive Session.

Commissioner Harlan announced that the hearing date for LIC-25-04 is set for 02/19/25 at 1:30pm.

Motion made by Commissioner Harlan to remove Elizabeth Hembree as Director of the Gaming Commission.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES
Commissioner Harlan: YES

Motion made by Commissioner Harlan to name Lacie Wynn-Pahsetopah as the Interim Director of the Gaming Commission.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES
Commissioner Harlan: YES

Motion made by Commissioner Harlan to open the Director position for hire.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES
Commissioner Harlan: YES

Motion made by Commissioner Harlan to open the Operations Manager position.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES
Commissioner Harlan: YES

Motion made by Commissioner Harlan to authorize the Interim Director to hire an Operations Manager.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES
Commissioner Harlan: YES

Motion made by Commissioner Harlan to request HR to evaluate Ms. Wynn-Pahsetopah's experience and pay her a commensurate salary with her new position.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES
Commissioner Harlan: YES

Motion made by Commissioner Harlan to request HR to evaluate the Operations Manager position for an appropriate pay rate.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES
Commissioner Harlan: YES

Motion made by Commissioner Harlan to authorize Chairman Weyl to approve the rate of pay that is calculated by the HR department.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES
Commissioner Harlan: YES

12. Chair Gary Weyl announced that the next regular meeting would be held on Wednesday, February 19, 2025 at 1:00pm, at the ONGC Office in Pawhuska.

13. Adjournment at 1:55pm.

Motion made by Commissioner Harlan to adjourn.

Motion Seconded by Commissioner Weyl.

Motion Passed:

Commissioner Weyl: YES

Commissioner Harlan: YES

Approved by the Gaming Commissioners on the 28th day of February 2025.

Amanda Frank

Amanda Frank, ONGC Administrative Assistant