

Regular Board Meeting | Tulsa Central Services
10:00AM, Wednesday, October 23, 2024
APPROVED MINUTES

1. Call to Order

Chair Claudette Carnett called the meeting to order at 10:18AM.

2. Roll Call

Pamela Ballard, Executive Assistant, called the roll. Present were Claudette Carnett, Chair; Bruce Pollock, Secretary-Treasurer; Holli Wells, member (via Webex); and Amy Tall Chief, member. A quorum was established.

Osage Casino staff and guests attending in person were Kimberly Pearson, CEO; Brian Parrish, COO; Tim Steinke, CFO; Joe Roybal, CIO; Ashlee Hartness, Director of Regulatory Compliance; Tonya Caves, Executive Assistant; Kasi Stumpff, Executive Assistant; Alyssa Campbell and Terry Mason-Moore, Legal Counsel. Also attending were Speaker Pam Shaw and Jarred West, Food & Beverage Banquet Supervisor for Bartlesville.

Joining via WebEX were Assistant Chief, R J Walker, ONGE Board Member, Holli Wells, and Benny Polacca, *Osage News*.

3. Opening Prayer

Assistant Chief Walker gave the opening prayer.

4. Adoption of Agenda

MOTION by Bruce Pollock for Board to amend the regular meeting Agenda for October 20, 2024, by additions of Election of Officers and Board Orientation. Amy TallChief seconded the motion, which passed unanimously.

MOTION PASSED

5. Approval of Minutes

MOTION by Bruce Pollock for Board to approve the Regular meeting Minutes from September 25, 2024, and the Action by Consent minutes of October 2, 2024. Amy TallChief seconded the motion, which passed unanimously.

MOTION PASSED

6. Board to hear, review, discuss, and consider reports.

Osage Nation Gaming Enterprise Board:

Election of Officers:

Bruce Pollock nominated Claudette Carnett to serve as Board Chair for FY2025. With no further nominations, a roll call vote was conducted for Claudette Carnett to serve as ONGE Board Chair.

Claudette Carnett	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

Bruce Pollock nominated Holli Wells to serve as Board Vice-Chair for FY2025. With no further nominations, a roll call vote was conducted for Holli Wells to serve as ONGE Board Vice-Chair.

Claudette Carnett	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

Holli Wells nominated Bruce Pollock to serve as Board Secretary-Treasurer for FY2025. With no further nominations, a roll call vote was conducted for Bruce Pollock to serve as ONGE Board Secretary-Treasurer.

Claudette Carnett	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

The Chair declared the winners and the board unanimously voted for the new officers to assume their roles immediately.

Kimberly Pearson, CEO

- a. Special recognition was given to Jarred West, Food and Beverage Banquet Supervisor at Osage Casino Hotel Bartlesville. Jarred received the ImageFIRST's ServiceSTARS Award. This national honor celebrates hospitality professionals who go above and beyond to elevate the guest experience, and his outstanding service and commitment have earned him this well-deserved recognition.
- b. Claudette Carnett and members of the Executive Management Team provided a positive report of this year's G2E Conference, saying it was one of the most productive conferences they have attended.
- c. The new Osage Cultural Video was shown to all Board attendees. The video will be shared with public officials, schools, etc.

Chair called for a break at 11:09AM; meeting reconvened at 11:14AM.

- d. CEO Pearson provided updates on several projects: Phase 1 Tulsa Landscaping, Ponca City expansion, Bartlesville warehouse, Ponca City pool, Tulsa repaving and training room.
- e. Approval items in Board Packet were reviewed and discussed.

COO Brian Parrish

- a. Expressed gratitude to team and staff; several projects coming to fruition.
- b. Discussed results of team member survey.

CFO Tim Steinke

- a. Reserved financial report for Executive Session.

CIO, Joe Roybal

- a. Detailed I.T. report is included in the Board packet.
- b. Working on remediation of items from Security Penetration Test.
- c. Continuing to improve efficiencies and automation.
- d. Third-party Contact Center Study will establish baseline of where we are and provide GAP Analysis.
- e. Tribal Hub Central Region Forum will be held at the Tulsa property November 12-13, 2024. Joe Roybal serves as the Central Region Ambassador.

CHRO Kyle Revard

- a. Detailed report is included in the Board packet.
- b. The new training facility, training programs, and Train-the-Trainer are all in the final stages of completion.

Regulatory Compliance Director, Ashlee Hartness

- a. Detailed Compliance report is included in the Board packet.
- b. Q4 Compliance score of 99.3% for month and 98.94% for Q4.
- c. ONGC approved the credit card SICS.

Chair called to recess for lunch at 11:56AM; Board reconvened at 12:23PM.

Osage Nation Gaming Commission:

No report provided; minutes from the ONGC's September Board meeting are in Board packet.

Osage Nation Principal Chief's Office:

Assistant Chief Walker remarked on the powerful and moving new cultural video.

Osage Nation Congress:

No report.

7.Board to review, consider and take action, if necessary, on any items discussed above.

None taken.

8.Board to hear, review, consider and take action regarding any New Business.

None taken.

9.Board to hear, review, consider and take action regarding any Unfinished Business.

Board to discuss sponsorship of Pawhuska High School Scoreboard in Executive Session.

10.Board to enter Executive Session to discuss confidential and/or proprietary matters.

MOTION by Bruce Pollock for Board to enter Executive Session. Amy TallChief seconded the motion, which passed unanimously. Executive Session convened at 12:24PM.

MOTION PASSED

Chair called for a recess at 1:36PM; Board reconvened at 1:56PM.

11.Board to exit Executive Session and return to Open Session.

MOTION by Bruce Pollock for Board to exit Executive Session at 2:32PM. Amy TallChief seconded the motion, which passed unanimously.

MOTION PASSED

12.Board to take action on items discussed in Executive Session.

MOTION by Bruce Pollock for the Board to approve the wire transfer of the monthly Tribal Distribution for October 2024 for \$6,234,375. Amy TallChief seconded the motion. Chair called for the vote:

Claudette Carnett	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

MOTION by Bruce Pollock for the Board to approve the distribution of the monthly Narrative and Financials to the Executive and Legislative Branches. Amy TallChief seconded the motion. Chair called for the vote:

Claudette Carnett	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

MOTION by Bruce Pollock for the Board to approve Check Number 001185 payable to Ryan Cristelli DBA Sotol LLC. Amy TallChief seconded the motion. Chair called for the vote:

Claudette Carnett	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve an annual investment of \$125,000 for two years to the Tulsa Regional Chamber of Commerce. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve sponsorship for the Pawhuska Ormand Beach Stadium Scoreboard. Holli Wells seconded the motion. Chair called for the vote.

Claudette Carnett	NO
Bruce Pollock	NO
Holli Wells	NO
Amy Tall Chief	NO

MOTION DENIED

MOTION by Bruce Pollock for Board to approve Resolution 25-02 Style Haus, LLC. Amy TallChief seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve Resolution 25-01 Ponca City. Amy TallChief seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve FY24 Q4 Employee Incentive Payout. Amy TallChief seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

13.Board to enter Closed Executive Session to discuss personnel and legal matters.

MOTION by Bruce Pollock for Board to enter Closed Executive Session. Amy TallChief seconded the motion, which passed unanimously. Closed Executive Session convened at 2:46PM.

MOTION PASSED

14.Board to exit Closed Executive Session and return to Open Session.

MOTION by Bruce Pollock for Board to exit Closed Executive Session at 4:28PM and return to Open Session. Amy TallChief seconded the motion, which passed unanimously.

MOTION PASSED

15.Date and time of the next meeting:

The next Regular Board meeting will be held on Wednesday, November 20, 2024, at 10:00AM in the Central Services Boardroom.

16.Adjournment

Without further discussion the meeting adjourned at 4:29PM.

Respectfully Submitted,

Pamela Ballard

Pamela Ballard, Board Liaison/Executive Assistant
Osage Casinos