

# BOARD MEETING MINUTES

Action By Consent | Via Email  
3:23PM, Friday, February 7, 2025  
APPROVED MINUTES

## 1. Notice

Board Liaison and Executive Assistant, Pamela Ballard, emailed all Board members requesting an Action by Consent Vote to approve two invoices:

- Campbell Law Office Inv. #02533, 08-01-24 thru 09-30-24, \$6,755
- Campbell Law Office Inv. #02534, 10-01-24 thru 01-31-25, \$15,522.50

## 2. Recorded Votes

- Bruce Pollock approved the two invoices on the Action By Consent email on Feb. 7, 2025 at 3:29PM.
- Holli Wells approved the two invoices on the Action By Consent email on Feb. 10, 2025 at 11:50AM.
- Claudette Carnett approved the two invoices on the Action By Consent email on Feb. 10, 2025 at 11:51AM.

3.**APPROVED:** Both invoices on the Action By Consent email were approved unanimously by the ONGE Board.

## MOTIONS PASSED

4.**Next Meeting:** The Regular Monthly Board Meeting will be held on Wednesday, February 26, 2025, at 10:00AM in the Central Boardroom.

Submitted by:



ONGE Board Liaison / Executive Assistant  
Osage Casinos

## Ballard, Pamela S.

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**From:** Ballard, Pamela S.  
**Sent:** Friday, February 7, 2025 3:23 PM  
**To:** Claudette Carnett; Holli Wells; Bruce Pollock  
**Subject:** Approval of Invoices  
**Attachments:** ONGE Campbell Law Office invoice Aug to Sept 30 2024.pdf; ONGE Campbell Law Oct 1 - Jan 31 2025 Invoice.pdf

Dear ONGE Board Members,

According to Article 4.1.m of our Bylaws, *The Board may take any required or permitted action without a meeting if all members of the Board sign a written consent and file the consent with the minutes of the proceedings of the Board. An electronic transmission will constitute a written consent if it sets forth or is delivered with information from which the Enterprise can determine that the director sent the electronic transmission and the date on which he or she sent it.*

Attached you will find our legal counsel's, Alyssa Campbell, invoices for 2024. By replying, **"Let this email serve as my signature of approval for legal fees, payable to Alyssa Campbell,"** I should be able to submit these to the Nation for payment.

Please let me know if you have any questions or need additional information.

Have a wonderful weekend!

Kindest Regards,



**Pamela Ballard | Board Liaison | Executive Assistant**  
**Osage Nation Gaming Enterprise Board**

1211 W 36th Street North, Tulsa, OK 74127  
(918) 947-5063 (Direct) or 918-924-9893 (mobile)  
[pamela.ballard@osagecasinos.com](mailto:pamela.ballard@osagecasinos.com)

## Ballard, Pamela S.

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**From:** Ballard, Pamela S.  
**Sent:** Monday, February 10, 2025 12:04 PM  
**To:** Alecia Hutchens  
**Cc:** Julia Roe  
**Subject:** Legal Counsel Invoices  
**Attachments:** ONGE Campbell Law Office invoice Aug to Sept 30 2024.pdf; ONGE Campbell Law Oct 1 - Jan 31 2025 Invoice.pdf

Good morning. Attached are the invoices from the ONGE Board's legal counsel, Alyssa Campbell.

Below, I have highlighted each Board members' approval of these invoices.

Please let me know if you have any questions or need additional information.

Kindest Regards,



**Pamela Ballard | Board Liaison | Executive Assistant**  
**Osage Nation Gaming Enterprise Board**

1211 W 36th Street North, Tulsa, OK 74127  
(918) 947-5063 (Direct) or 918-924-9893 (mobile)  
[pamela.ballard@osagecasinos.com](mailto:pamela.ballard@osagecasinos.com)

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**From:** Claudette Carnett <claudette.carnett@yahoo.com>  
**Sent:** Monday, February 10, 2025 11:51 AM  
**To:** Ballard, Pamela S. <pamela.ballard@osagecasinos.com>  
**Cc:** Holli Wells <holliwellslaw@gmail.com>; Bruce Pollock <brucepollock55@gmail.com>  
**Subject:** Re: Approval of Invoices

I approve Alyssa Campbell's 2024 invoices.

Thank you,  
Claudette Carnett

Sent from my iPad

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**From:** Holli Wells [holliwellslaw@gmail.com](mailto:holliwellslaw@gmail.com)  
**Sent:** Monday, February 10, 2025 11:50 AM  
**To:** Bruce Pollock [brucepollock55@gmail.com](mailto:brucepollock55@gmail.com)  
**Cc:** Ballard, Pamela S. [pamela.ballard@osagecasinos.com](mailto:pamela.ballard@osagecasinos.com); Claudette Carnett [claudette.carnett@yahoo.com](mailto:claudette.carnett@yahoo.com)  
**Subject:** Re: Approval of Invoices

This email contains a link to a website that may be harmful. Before clicking the link, please ensure the link is to a safe site and not an attempt to compromise your User Account. If you are unsure, please report this email to the IT Help Desk.

I approve payment of Alyssa Campbell's 2024 invoices.  
Holli Wells

On Fri, Feb 7, 2025 at 3:29 PM Bruce Pollock <[brucepollock55@gmail.com](mailto:brucepollock55@gmail.com)> wrote:  
I approve payment.

On Feb 7, 2025, at 3:23 PM, Ballard, Pamela S. <[pamela.ballard@osagecasinos.com](mailto:pamela.ballard@osagecasinos.com)> wrote:

Dear ONGE Board Members,

According to Article 4.1.m of our Bylaws, *The Board may take any required or permitted action without a meeting if all members of the Board sign a written consent and file the consent with the minutes of the proceedings of the Board. An electronic transmission will constitute a written consent if it sets forth or is delivered with information from which the Enterprise can determine that the director sent the electronic transmission and the date on which he or she sent it.*

Attached you will find our legal counsel's, Alyssa Campbell, invoices for 2024. By replying, **"Let this email serve as my signature of approval for legal fees, payable to Alyssa Campbell,"** I should be able to submit these to the Nation for payment.

Please let me know if you have any questions or need additional information.

Have a wonderful weekend!

Kindest Regards,

<image001.png>

**Pamela Ballard | Board Liaison | Executive Assistant**  
**Osage Nation Gaming Enterprise Board**

1211 W 36th Street North, Tulsa, OK 74127  
(918) 947-5063 (Direct) or 918-924-9893 (mobile)  
[pamela.ballard@osagecasinos.com](mailto:pamela.ballard@osagecasinos.com)

**CONFIDENTIAL INFORMATION IMPORTANT NOTICE:**

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<ONGE Campbell Law Office invoice Aug to Sept 30 2024.pdf>

<ONGE Campbell Law Oct 1 - Jan 31 2025 Invoice.pdf>



**Campbell Law Office, PLLC**  
713 South Husband Street  
Stillwater, OK 74074  
United States  
405-742-0200

Campbell Law Office, PLLC

**Osage Nation Gaming Enterprises**  
1211 W. 36th Street North  
Tulsa, OK 74127  
United States

**Balance** \$6,755.00  
**Invoice #** 02533  
**Invoice Date** February 1, 2025  
**Payment Terms** Due on Receipt  
**Due Date** February 01, 2025

**Osage Nation Gaming Enterprises**  
For services rendered between  
August 01, 2024 and September 30, 2024

Securely pay online

<https://campbell-law-office-llc.mycase.com/x9f28grz>



### Time Entries

Date	EE	Activity	Description	Rate	Hours	Line Total
08/21/2024	AC	Travel	Travel to and From Tulsa	\$175.00	2.0	\$350.00
08/21/2024	AC	Board Meeting	Regular Board Meeting	\$350.00	7.0	\$2,450.00
08/26/2024	AC	Office Conference	Meeting with Compliance and KP	\$350.00	1.0	\$350.00
08/27/2024	AC	Meeting	Meeting with Compliance and KP	\$350.00	2.3	\$805.00
08/28/2024	AC	draft letter	drafting letter to Gaming Commission from Board	\$350.00	0.5	\$175.00
09/03/2024	AC	Phone Call	Phone call with Gene Eastman re: issues and concerns, TICs discussion	\$350.00	1.0	\$350.00
09/03/2024	AC	Drafting Letter	revised letter	\$350.00	0.2	\$70.00
09/04/2024	AC	Phone Call	Phone call with CC and KP	\$350.00	0.4	\$140.00
09/05/2024	AC	Gaming Commission Meeting/Hearings	ONGE meeting	\$350.00	1.0	\$350.00
09/25/2024	AC	Board Meeting	Board meeting (attended virtually)	\$350.00	4.5	\$1,575.00
09/27/2024	AC	Phone Call	Phone call with KP	\$350.00	0.2	\$70.00
09/27/2024	AC	Phone Call	PC with Gene Bertman	\$350.00	0.2	\$70.00

Totals: 20.3 \$6,755.00

Time Entry Sub-Total:	\$6,755.00
<b>Sub-Total:</b>	\$6,755.00
<b>Total:</b>	\$6,755.00
<b>Amount Paid:</b>	\$0.00
<b>Balance Due:</b>	<b>\$6,755.00</b>

**Campbell Law Office, PLLC**  
713 South Husband Street  
Stillwater, OK 74074  
United States  
405-742-0200

Campbell Law Office, PLLC

**Osage Nation Gaming Enterprises**  
1211 W. 36th Street North  
Tulsa, OK 74127  
United States

**Balance** \$15,522.50  
**Invoice #** 02534  
**Invoice Date** February 1, 2025  
**Payment Terms** Due on Receipt  
**Due Date** February 01, 2025

**Osage Nation Gaming Enterprises**  
For services rendered between  
October 01, 2024 and January 31, 2025

Securely pay online  
<https://campbell-law-office-llc.mycase.com/xan2h3w4>



#### Time Entries

Date	EE	Activity	Description	Rate	Hours	Line Total
10/01/2024	AC	Email	request from Gaming Commission, emails with Pamela Ballard and G. Bertman re: meeting	\$350.00	0.7	\$245.00
10/03/2024	AC	Conference Call	Audit Discussion on ONCC audit	\$350.00	2.0	\$700.00
10/03/2024	AC	Review/Respond - Email	Indian dice discussion	\$350.00	0.4	\$140.00
10/03/2024	AC	Review/Respond - Email	NIGC discussion	\$350.00	0.3	\$105.00
10/03/2024	AC	Email	email to G. Bertman re: NIGC complaint	\$350.00	0.1	\$35.00
10/04/2024	AC	Email	Email to G. Bertman - follow up	\$350.00	0.1	\$35.00
10/04/2024	AC	Phone Call	PC with KP	\$350.00	0.4	\$140.00
10/07/2024	AC	Review/Respond - Email	follow ups on Gaming Commission issues	\$350.00	0.3	\$105.00
10/07/2024	AC	Review Emails	commission request	\$350.00	0.1	\$35.00
10/11/2024	AC	Phone Call	Phone Call with Child Support Services	\$350.00	0.6	\$210.00
10/14/2024	AC	Gaming Commission Meeting/Hearings	Gaming Commission Meeting	\$350.00	0.4	\$140.00
10/14/2024	AC	Phone Call	Phone calls re; meetings with KP and GB	\$350.00	0.3	\$105.00
10/15/2024	AC	Review Emails	review emails from G. Bertman	\$350.00	0.1	\$35.00
10/15/2024	AC	Phone Call	Phone call with G. Bertman	\$350.00	0.2	\$70.00

10/17/2024	AC	Review/Respond - Email	wage request	\$350.00	0.2	\$70.00
10/17/2024	AC	Review	review document	\$350.00	1.0	\$350.00
10/18/2024	AC	Phone Call	Phone calls with KP	\$350.00	0.3	\$105.00
10/21/2024	AC	Phone Call	PC with AG, PC with KP and PC Chief, review/ respond Subpoena	\$350.00	1.0	\$350.00
10/22/2024	AC	Phone Call	Phone call with Kim, PC with Chief x3, Phone call with AG re: subpoena	\$350.00	1.0	\$350.00
10/22/2024	AC	Board prep	board training prep	\$350.00	0.7	\$245.00
10/22/2024	AC	Phone Call	Phone all with KP	\$350.00	0.5	\$175.00
10/22/2024	AC	Email	email to AG re: subpoena	\$350.00	0.1	\$35.00
10/22/2024	AC	Review	review contract to be able to answer questions	\$350.00	0.4	\$140.00
10/23/2024	AC	Travel	Travel to/from Tulsa	\$175.00	2.5	\$437.50
10/23/2024	AC	Board Meeting	Board meeting	\$350.00	6.8	\$2,380.00
11/07/2024	AC	Email	email re: ONGE Employee request	\$350.00	0.1	\$35.00
11/07/2024	AC	Phone Call	Phone call with Kimberly Pearson	\$350.00	0.3	\$105.00
11/08/2024	AC	Email	Emails with Gene Bertman	\$350.00	0.3	\$105.00
11/11/2024	AC	Email	Email to G. Bertman Gaming Commission - licensing fee x3, sent info to Ashley.	\$350.00	0.3	\$105.00
11/13/2024	AC	Review Emails	review and respond to emails on Jackpot garnishment and bylaws	\$350.00	0.3	\$105.00
11/18/2024	AC	Phone Call	PC with Kimberly	\$350.00	0.3	\$105.00
11/20/2024	AC	Board Meeting	Board meeting	\$350.00	3.8	\$1,330.00
11/20/2024	AC	Phone Call	Phone call with G. Bertman re: request	\$350.00	0.2	\$70.00
12/02/2024	AC	Email	email on wage request	\$350.00	0.2	\$70.00
12/03/2024	AC	Conference Call	Conference Call with Board president, legal counsel and Kim	\$350.00	0.6	\$210.00
12/03/2024	AC	Contract Drafting/Revisions	per board action	\$350.00	0.3	\$105.00
12/04/2024	AC	review letter	review letter	\$350.00	0.2	\$70.00
12/11/2024	AC	Gaming Commission Meeting/Hearings	Gaming Commission Meeting	\$350.00	0.3	\$105.00
12/17/2024	AC	Phone Call	Phone call with KP	\$350.00	0.4	\$140.00
12/18/2024	AC	Travel	Travel to/from Tulsa	\$175.00	2.0	\$350.00
12/18/2024	AC	Board Meeting	Board meeting	\$350.00	7.0	\$2,450.00
01/04/2025	AC	review letter		\$350.00	0.1	\$35.00
01/14/2025	AC	Email	emails RE: SICS	\$350.00	0.2	\$70.00
01/15/2025	AC	Phone Call	Phone call with Gene Bertman; PC with Ashlee, review of SICS, email correspondence	\$350.00	0.5	\$175.00
01/17/2025	AC	Phone Call	PC with KP	\$350.00	0.4	\$140.00
01/21/2025	AC	Phone Call	Phone call re: Audit	\$350.00	0.5	\$175.00
01/22/2025	AC	Travel	Travel to/from Tulsa	\$175.00	2.0	\$350.00
01/22/2025	AC	Board Meeting		\$350.00	5.5	\$1,925.00
01/24/2025	AC	Review Emails	re: 2024 audit	\$350.00	0.2	\$70.00
01/27/2025	AC	Phone Call	Phone call with Gene Bertman	\$350.00	0.3	\$105.00



01/29/2025	AC	Phone Call	Phone call with Gene Bertman	\$350.00	0.2	\$70.00
01/29/2025	AC	Email	email to GB re: GC requests	\$350.00	0.1	\$35.00
01/31/2025	AC	Phone Call	Phone call with Claudette re: legal matters	\$350.00	0.5	\$175.00
Totals:					<b>47.6</b>	<b>\$15,522.50</b>

Time Entry Sub-Total:	\$15,522.50
<b>Sub-Total:</b>	\$15,522.50
<b>Total:</b>	\$15,522.50
<b>Amount Paid:</b>	\$0.00
<b>Balance Due:</b>	<b>\$15,522.50</b>

### Outstanding Balance Summary

Invoice #	Due Date	Original Balance	Balance Due
2533	02/01/2025	6755.0	6755.0