

# BOARD MEETING MINUTES

Regular Board Meeting | Osage Nation Gaming Enterprise  
Held via Webex  
9:00 AM, Wednesday, March 25, 2026  
APPROVED MINUTES

## 1. Call to Order

Chair Holli Wells called the meeting to order at 9:02AM.

## 2. Roll Call

Present via Webex were Holli Wells, Boyna Bear, Dr. Scottie Lawrence, and Daniel Carter. A quorum was established.

Osage Casino staff and guests attending in person were Kimberly Pearson, CEO; Brian Parrish, COO; Keisha Roland, CFO; Joe Roybal, CIO; Kyle Revard, CHRO; Ashlee Hartness, Director of Regulatory Compliance; Pamela Ballard, ONGE Board Liaison; and Speaker Pam Shaw.

Other staff and guests attending via Webex were Tonya Caves, Chief Executive Assistant; Terry Mason Moore and Alyssa Campbell, Legal Counsel; David Browsers, Congressional Budget Analyst, and Benny Polocca with *Osage News*.

## 3. Boyna Bear gave the opening prayer.

## 4. Adoption of Agenda

**MOTION** by Scottie Lawrence for Board to approve the regular meeting Agenda for March 25, 2026; Boyna Bear seconded the motion, which passed unanimously.

**MOTION CARRIED**

## 5. Approval of Minutes

**MOTION** by Daniel Carter for Board to approve the Regular Meeting Minutes from February 25, 2026, and the Emergency Meeting Minutes from March 2, 2026. Boyna Bear seconded the motion, which passed unanimously.

**MOTION CARRIED**

## 6. Board to hear, review, discuss, and consider reports.

### ONGE Board

#### A. Discussed of Board Committee assignments:

1. Missouri and Government Relations (Sportsbooks & Predictive Markets), Holli Wells & Boyna Bear
2. H.R. / Employee Relations, Boyna Bear
3. Marketing / Capital Design, Scottie Lawrence
4. Infrastructure / Joint Partnerships, Daniel Carter
5. Finance, Daniel Carter

#### B. Discussed Membership to the United Indian Nations of Oklahoma

#### C. Discussed Missouri Certificate of Authority for a Foreign For-Profit Corp. (MO Visitor's Center)

#### D. Discussed approval of sharing Missouri Cultural Video with the Lewis & Clark organization for educational purposes.

CEO Kimberly Pearson

CEO Pearson provided updates on capital projects.

COO Brian Parrish

Reviewed COO Report included in Board packet and discussed current state legislation regarding Prediction Markets and Sports Betting.

CFO Keisha Rowland

Report to be given in Executive Session.

CIO Joe Roybal

Reported that Tulsa’s self-serve kiosk will go live on March 25<sup>th</sup>. Detailed I.T. report included in Board packet.

CHRO, Kyle Revard

- a. Detailed HR report included in the Board packet.
- b. One Amended HR Policy for Board approval.

Regulatory Compliance Director, Ashlee Hartness

- a. Detailed Compliance report included in the Board packet.
- b. Two Tort Claims for Board approval.

Public Comments:

None.

- 7. Board to review, consider and take action, if necessary, on any items discussed above.  
Votes taken after Agenda Item 9.
- 8. Board to hear, review, consider, and take action regarding any new business.  
None taken.
- 9. Board to hear, review, consider, and take action regarding any unfinished business.  
None taken.
- 10. Board to review, consider and take action on the following items.

**MOTION** by Scottie Lawrence for the Board to approve the wire transfer of the monthly Tribal Distribution for March 2026 for \$7,333,333.33; Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Scottie Lawrence for the Board to approve the sharing of the Missouri Cultural video with the Lewis and Clark organization for educational purposes. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Scottie Lawrence for the Board to approve the distribution of the monthly Narrative and Financials to the Executive and Legislative Branches. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Scottie Lawrence for the Board to approve Check Numbers 163380, 163562, 163569, 163690, 163739, and 163760. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Scottie Lawrence for the Board to approve Missouri Application for Certificate of Authority for a Foreign For-Profit Corporation. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** Scottie Lawrence for Board to approve Organizational Membership dues of \$1,000 to United Indian Nations of Oklahoma. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Scottie Lawrence for Board to approve updated HR Policy OP 23.005a Attendance and Point System. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Scottie Lawrence for the Board to approve Campbell Law Office Invoice #02680 in the amount of \$1,855. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Scottie Lawrence for Board to approve Risk & Safety's recommendation on Tort Claims TC-26-03 and TC-26-04. Daniel Carter seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Scottie Lawrence for Board to approve Resolution 26-16 RFQ Osage Casinos Programming & Phase 1 Facility Project. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

11. Board to enter Executive Session.

**MOTION** by Scottie Lawrence for Board to enter Executive Session at 9:43AM; Boyna Bear seconded the motion, which passed unanimously.

**MOTION CARRIED**

**Chair called for a break at 10:31AM; Executive Session reconvened at 10:45AM.**

12. Board to exit Executive Session and return to Open Session.

**MOTION** by Scottie Lawrence to exit Executive Session and return to Open Session at 11:45AM; Boyna Bear seconded the motion, which passed unanimously.

**MOTION CARRIED**

13. Board to take action on items discussed during Executive Session:

**MOTION** by Scottie Lawrence for the Board to approve Resolution 26-15 Missouri Plan. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

14. Board to enter Closed Executive Session to discuss confidential, personnel, legal, and/or proprietary matters.

**MOTION** by Scottie Lawrence for Board to enter Closed Executive Session. Boyna Bear seconded the motion, which passed unanimously. Closed Executive Session convened at 11:48AM.

**MOTION CARRIED**

15. Board to exit Closed Executive Session and return to Open Session.

**MOTION** by Scottie Lawrence for Board to exit Closed Executive Session at 12:14PM; Boyna Bear seconded the motion, which passed unanimously.

**MOTION CARRIED**

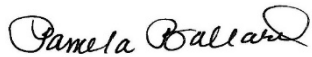
16. Date and time of the next meeting:

The next Regular Board meeting is scheduled for Wednesday, April 22, 2026, at 10:00AM in the Central Boardroom. **PLEASE NOTE: This is a change in date from our original 2026 meeting calendar.**

17. Adjournment

Without further discussion the meeting adjourned at 12:18PM.

Respectfully Submitted,



Pamela Ballard, Board Liaison | Executive Assistant, ONGE Board