

BOARD MEETING MINUTES

Regular Board Meeting | Tulsa Central Services
10:00AM, Wednesday, February 26, 2025
APPROVED MINUTES

1. Call to Order

Chair Claudette Carnett called the meeting to order at 10:11AM.

2. Roll Call

Pamela Ballard, Executive Assistant, called the roll. Present were Claudette Carnett, Chair; Holli Wells, Vice-Chair (joined via Webex at 10:19AM); and Bruce Pollock, Secretary-Treasurer. A quorum was established.

Osage Casino staff and guests attending in person were Kimberly Pearson, CEO; Brian Parrish, COO; Joe Roybal, CIO; Ashlee Hartness, Director of Regulatory Compliance; Kasi Stumpff, Communications Specialist; Tonya Caves, Executive Assistant; and Alyssa Campbell, Legal Counsel.

Cheryl Cohenour, Chair of the Greater Tulsa Area Indian Affairs Commission, was in attendance for a presentation of a request for Dream Keeper's Park.

In attendance via Webex were: Assistant Chief Walker, Speaker Pam Shaw, Congresswoman Jodi Revard, Congressman John Maker, Deputy Chief of Staff, James Aldridge, Jordan Davis, Assistant Congressional Clerk, and Benny Polocca, *Osage News*.

3. Assistant Chief Walker gave the opening prayer.

4. Presentation by Cheryl Cohenour for Dream Keeper's Park.

5. Adoption of Agenda

MOTION by Bruce Pollock for Board to approve the regular meeting Agenda for February 26, 2025; Holli Wells seconded the motion, which passed unanimously.

MOTION PASSED

6. Approval of Minutes

MOTION by Bruce Pollock for Board to approve the Regular meeting Minutes from January 22, 2025, the Emergency Meeting Minutes from January 29, 2025, and the Action by Consent Minutes from February 7, 2025. Holli Wells seconded the motion, which passed unanimously.

MOTION PASSED

7. Board to hear, review, discuss, and consider reports.

Kimberly Pearson, CEO

- a. Provided details on Sovereignty Day, March 8, 2025, including a Leadership luncheon for the Boards.
- b. Encouraged Board members to attend the Tulsa Area Chamber of Commerce's State of the Tribal Nations luncheon on April 15th. April Board meeting date may be moved to coincide with this event.
- c. Provided update on proposed legislation regarding Sports Book.
- d. Kiosk "round-up" donations in May will benefit the Missing, Murdered, and Indigenous People's project.
- e. Various approvals reviewed.

COO Brian Parrish

- a. Provided update on Soda Project.
- b. Briefly discussed Annual Audit and coordinated process management opportunities.
- c. Updated progress on Labor Optimization Process.
- d. Discussed Global Contact Center and Guest Satisfaction Surveying.
- e. Discussed implementation of quarterly team member appraisals.
- f. Reported on Service Recognition Luncheon held on January 31st; very well-received.

Chair called for recess at 11:28AM; Board reconvened at 11:37AM.

CIO, Joe Roybal

- a. Detailed I.T. report is included in the Board packet.
- b. Discussed progress with new Contact Center.
- c. Discussed Soft DOCs project, the digital forms system.
- d. Updated Board on C-Store Loyalty Program.
- e. Continued work on Cyber Security Program.

CHRO Kyle Revard (not in attendance.)

- a. Detailed report is included in the Board packet.

Regulatory Compliance Director, Ashlee Hartness

- a. Detailed Compliance report is included in the Board packet.
- b. One Tort Claim for consideration.
- c. Q2 Compliance Score of 99.56%.
- d. Presented five SICs for Review and Approval. Discussed process for Credit Card SIC.

Osage Nation Gaming Commission:

No one present; no report.

Osage Nation Principal Chief's Office:

No report.

Osage Nation Congress:

No report.

7. Board to review, consider and take action, if necessary, on any items discussed above.

MOTION by Bruce Pollock for the Board to approve the wire transfer of the monthly Tribal Distribution for February 2025 for \$6,234,375. Holli Wells seconded the motion. Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for the Board to approve the distribution of the monthly Narrative and Financials to the Executive and Legislative Branches. Holli Wells seconded the motion. Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for the Board to approve Check Number 156946, payable to Aristocrat Technologies. Holli Wells seconded the motion. Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve Resolution 25-13 Tulsa Drillers' Sponsorship Agreement. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve Resolution 25-14 Tulsa Raceway Park Sponsorship Agreement. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve Resolution 25-16 Credit Card Levels and Positions. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve upcoming ONGE Board Member Travel. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve Donation of Banquet Chairs to the Osage Nation and other entities. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve Additional \$90k for Stylo Haus Contract. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve Donation of \$17k for Sovereignty Day. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

Board tabled request from Friends of Fairfax for donation of \$5k pending more information.

MOTION by Bruce Pollock for Board to approve new policy: Section 19: Jackpot. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve new policy: Section 28: Variance. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve new policy: Section 34: Variance Repeal. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Holli Wells for Board to approve Risk & Safety's Recommended Action on TC-25-05. Bruce Pollock seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

8.Board to hear, review, consider and take action regarding any New Business.
None taken.

9.Board to hear, review, consider and take action regarding any Unfinished Business.
None taken.

10.Board to enter Executive Session to discuss confidential and/or proprietary matters.

MOTION by Bruce Pollock for Board to enter Executive Session. Holli Wells seconded the motion, which passed unanimously. Executive Session convened at 12:20PM.

MOTION PASSED

Chair called for recess at 12:20PM; Board reconvened at 12:45PM.

11.Board to exit Executive Session and return to Open Session.

MOTION by Bruce Pollock for Board to exit Executive Session at 2:25PM. Holli Wells seconded the motion, which passed unanimously.

MOTION PASSED

12.Board to take action on items discussed in Executive Session.

MOTION by Bruce Pollock for Board to approve Resolution 25-17 Annual Estimated Range of Distribution. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to table Resolution 25-18 Dream Keeper's Park Sponsorship Agreement. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION TABLED

13.Board to enter Closed Executive Session to discuss personnel and legal matters.

MOTION by Bruce Pollock for Board to enter Closed Executive Session. Holli Wells seconded the motion, which passed unanimously. Closed Executive Session convened at 2:30PM.

MOTION PASSED

14.Board to exit Closed Executive Session and return to Open Session.

MOTION by Bruce Pollock for Board to exit Closed Executive Session at 3:17PM and return to Open Session. Holli Wells seconded the motion, which passed unanimously.

MOTION PASSED

15.Date and time of the next meeting:

The next Regular Board meeting will be held via Webex on Wednesday, March 26, 2025, at 10:00AM.

16. Adjournment

Without further discussion the meeting adjourned at 3:17PM.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Pamela Ballard". The signature is fluid and elegant, with a large loop at the end of the last name.

Pamela Ballard, Board Liaison/Executive Assistant
Osage Casinos