

# BOARD MEETING MINUTES

Emergency Board Meeting | WebEx  
4:00PM, April 23, 2025  
APPROVED MINUTES

1. Call to Order

Chair Claudette Carnett called the meeting to order at 4:02PM.

2. Roll Call

Pamela Ballard, Executive Assistant, called the roll. Present were Claudette Carnett, Chair; Holli Wells, Vice-Chair; and Bruce Pollock, Secretary-Treasurer. A full quorum was present.

Osage Casinos staff present via WebEX were Kimberly Pearson, CEO; Brian Parrish, COO; and Kyle Revard, CHRO.

Budget Analyst Jordan Frazier, also joined via WebEx.

3. Opening Prayer

COO Parrish gave the opening prayer.

4. **MOTION** by Holli Wells for Board to amend the Emergency Board Meeting Agenda for April 23, 2025, to show the posted date of the Meeting Notice was April 23, 2025. Bruce Pollock seconded the motion, which passed unanimously.

**MOTION PASSED**

5. BOARD TO ENTER EXECUTIVE SESSION TO DISCUSS CONFIDENTIAL AND/OR PROPRIETARY MATTERS.

**MOTION** by Holli Wells to enter Executive Session at 4:06PM; Bruce Pollock seconded the motion, which passed unanimously.

**MOTION PASSED**

6. BOARD TO EXIT EXECUTIVE SESSION AND RETURN TO OPEN SESSION.

**MOTION** by Holli Wells to exit Executive Session at 4:36PM; Bruce Pollock seconded the motion, which passed unanimously.

**MOTION PASSED**

**MOTION** by Holli Wells to approve and distribute the March 2025 Financials. Bruce Pollock seconded the motion, which passed unanimously.

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

**MOTION PASSED**

7. MOTION by Holli Wells to approve the FY2025 Q2 Incentive Payout. Bruce Pollock seconded the motion, which passed unanimously.

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

**MOTION PASSED**

8. The next Regular Board Meeting is scheduled for Wednesday, May 21, 2025, at 9:00AM in Central Board Room.
9. Adjournment.  
Without further discussion, the meeting adjourned at 4:39PM.

Respectfully Submitted,

A handwritten signature in black ink that reads "Pamela Ballard". The signature is written in a cursive, flowing style.

Executive Assistant  
Osage Casinos