

BOARD MEETING MINUTES

Regular Board Meeting | Tulsa Central Services Board Room
1211 West 36th Street No., Tulsa, OK 74127
10:00AM, Wednesday, April 16, 2025
APPROVED MINUTES

1. Call to Order

Chair Claudette Carnett called the meeting to order at 10:10AM.

2. Roll Call

Pamela Ballard, Executive Assistant, called the roll. Present were Claudette Carnett, Bruce Pollock, and Holli Wells (via Webex). A quorum was established.

Osage Casino staff and guests attending in person were Kimberly Pearson, CEO; Brian Parrish, COO; Kyle Revard, CHRO; Ashlee Hartness, Director of Regulatory Compliance; Kasi Stumpff, Communications Specialist; Tonya Caves, Executive Assistant; and Alyssa Campbell and Terry Mason Moore, Legal Counsel. Special guests, Bill Webb and Monte Boulanger were in attendance to present on behalf of the Osage Nation Foundation.

Joining via Webex, in addition to Board member, Holli Wells, were Speaker Pam Shaw, Jordan Davis, Congressional Clerk, and Benny Polocca, *Osage News*.

3. Kyle Revard gave the opening prayer.

4. Adoption of Agenda

MOTION by Bruce Pollock for Board to amend the regular meeting Agenda for April 16, 2025, to include a presentation from the Osage Nation Foundation. Holli Wells seconded the motion, which passed unanimously.

MOTION PASSED

5. Presentation by Osage Nation Foundation.

6. Approval of Minutes

MOTION by Bruce Pollock for Board to approve the Regular meeting Minutes from March 26, 2025. Holli Wells seconded the motion, which passed unanimously.

MOTION PASSED

7. Board to hear, review, discuss, and consider reports.

ONGE Board

Chair Carnett reported on attending the IGA Conference.

Bruce Pollock reported on attending and representing the Board at a global cyber-security conference, SP4RKCON, sponsored by Wal-Mart.

CEO Kimberly Pearson

- a. CEO and Ashlee Hartness met with ONGC Interim Director, Lacie Wynn. The meeting was positive and productive.
- b. Land into Trust Resolution for the purpose of Gaming has been submitted to Congressman Bighorse and Congresswoman Revard.

- c. Provided update on state gaming legislation; discussions have stalled.
- d. Apprised the Board of pending legislation that relates directly to the Board.
- e. Provided overview of Board approval items.

COO Brian Parrish

- a. As April Board meeting is earlier than usual, March 2025 Financials are not yet available.
- b. Labor Optimization Program is on track and moving forward. Program will begin in Skiatook, with other locations following.
- c. New CFO will begin May 15, 2025.
- d. New team member appraisal program is in the final modification stage.
- e. Provided security incident report.

CIO, Joe Roybal (not present)

- a. Detailed I.T. report included in the Board packet.

CHRO, Kyle Revard

- a. Detailed HR report included in the Board packet.
- b. Watching pending legislation from ON Congress, as it relates to our HR policy.

CHAIR CALLED FOR RECESS AT 11:01AM; MEETING RECONVENED AT 11:13AM.

Regulatory Compliance Director, Ashlee Hartness

- a. Detailed Compliance report included in the Board packet.
- b. Presented four Tort Claims for Review and Approval.
- c. Monthly compliance score of 99.56%; quarterly score of 99.20%.
- d. Noted reduction in number of outstanding gaming license applications with ONGC.

CHRO Kyle Revard

- a. Detailed report included in the Board packet.
- b. Discussed ONCA 25-67 and impact to Enterprise.

Osage Nation Gaming Commission:

No one present.

Osage Nation Principal Chief's Office:

No one present.

Osage Nation Congress:

Speaker Shaw noted they are in the middle of session and have quite a lot of legislation ahead to hear.

- 8. Board to review, consider and take action, if necessary, on any items discussed above.

MOTION by Bruce Pollock for the Board to approve the wire transfer of the monthly Tribal Distribution for April 2025 for \$6,234,375. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for the Board to approve the distribution of the monthly Narrative to the Executive and Legislative Branches. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for the Board to approve Check Number 157861 payable to Covalent Technologies. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for the Board to approve Campbell Law Firm invoice for legal fees. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to table Resolution 25-18 Dream Keepers Park Sponsorship Agreement. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION TO TABLE PASSED

MOTION by Bruce Pollock for Board to approve Resolution 25-23 Big Mountain Design. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve Resolution 25-24 Aristocrat Purchase Agreements. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve Resolution 25-25 Aristocrat Lease Agreements. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve Resolution 25-26 Strategic Capitol Contract. Holli Wells seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Holli Wells	YES
Bruce Pollock	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve recommendation of Risk & Safety for tort claims TC-25-06, TC-25-07, TC-25-08, and TC-25-09.

9. Board to hear, review, consider and take action regarding any New Business.
None taken.
10. Board to hear, review, consider and take action regarding any Unfinished Business.
Dream Keeper's Park Sponsorship discussed during Agenda item 8.
11. Board to enter Executive Session to discuss confidential and/or proprietary matters.

MOTION by Bruce Pollock for Board to enter Executive Session. Holli Wells seconded the motion, which passed unanimously. Executive Session convened at 11:33AM.

MOTION PASSED

CHAIR CALLED FOR A RECESS AT 11:33AM; EXECUTIVE SESSION RECONVENED AT 11:50AM.

12. Board to exit Executive Session and return to Open Session.

MOTION by Bruce Pollock for Board to exit Executive Session at 12:08PM. Holli Wells seconded the motion, which passed unanimously.

MOTION PASSED

13. Board to enter Closed Executive Session to discuss personnel and legal matters.

MOTION by Bruce Pollock for Board to enter Closed Executive Session. Holli Wells seconded the motion, which passed unanimously. Closed Executive Session convened at 12:09PM.

MOTION PASSED

14. Board to exit Closed Executive Session and return to Open Session.

MOTION by Bruce Pollock for Board to exit Closed Executive Session at 1:22PM and return to Open Session. Holli Wells seconded the motion, which passed unanimously.

MOTION PASSED

15. Date and time of the next meeting:

The next Regular Board meeting will be held on Wednesday, May 21, 2025, at 9:00AM.

The June 2025 Regular Board meeting is tentatively scheduled for Tuesday, June 24, 2025, at 10:00AM.

16. Adjournment

Without further discussion the meeting adjourned at 1:23PM.

Respectfully Submitted,

A handwritten signature in black ink that reads "Pamela Ballard". The signature is written in a cursive, flowing style with a large loop at the end of the last name.

Pamela Ballard, Board Liaison/Executive Assistant
Osage Casinos