

Osage Nation School

NONDISCRIMINATION

THE OSAGE NATION SCHOOL ADVISORY BOARD is committed to a policy of nondiscrimination in relation to race, color, religion, sex, sexual orientation, gender, age, national origin, alienage, handicap, or veteran status. This policy will prevail in all matters concerning staff, events, students, the public, employment, admissions, financial aid, educational programs and services, facilities access, and individuals, companies, and firms with whom the board does business. Racial discrimination shall include racial slurs or other demeaning remarks concerning another person's race, ancestry, or country of origin and directed toward an employee, a student or a visitor.

The board directs the superintendent of schools to prepare necessary rules, regulations, and procedures to insure that all local, state, and federal laws, regulations, and guidelines are followed.

The following statement will be included in all course announcements, bulletins disseminated to all students, materials used for recruiting or describing programs and training, application or enrollment forms, brochures and catalogs:

"The Osage Nation School Advisory Board does not discriminate on the basis of race, color, and religion, national origin, sex, age, qualified handicap, or veteran status."

Inquiries concerning application of this policy may be referred to the Superintendent, Patrick Martin, who is the Title IX Coordinator.

Osage Nation School
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Tel. 918-287-5320
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REFERENCE: Oklahoma Constitution, Article 1, Section 6

Title 6, Title 7, Civil Rights Act of 1964 as amended by the Equal Employment Opportunity Act of 1972
Executive Order 11246, as amended by Executive Order 11375
Equal Pay Act, as amended by the Education Amendments of 1972
Rehabilitation Act of 1973, 504
Education for All Handicapped Children Act of 1975
Immigration Reform and Control Act of 1986
Americans With Disabilities Act of 1990, 42 USC, 12101
Individuals With Disabilities Education Act, 20 USC, 1400, et seq.

-Counseling is available at the Osage Nation Clinic for Osage Tribal Members-

Adoption date 8/1/24